

Board of Education Meeting #5
Whitesboro Central School District
7:00 P.M.
November 7, 2023

Present:	M. Head	B. Bellair, Superintendent
	B. McQueen	D. Russo, Assistant Superintendent for Learning
	S. Farr	J. Muller, Assistant Superintendent for Business
	J. Henderson	C. O'Neil, Director, Pupil Personnel Services
	S. Szatko (arrived 7:50)	T. Pawloski, Director, Special Prog. & Services
	C. LaValley	K. Powers, District Treasurer
	T. Schoen Jr.	K. Bunal, District Clerk

Absent:

Mr. Head, President of the Board of Education, called the meeting to order at 7:02 PM., led the Pledge of Allegiance to the Flag and read the District Mission Statement.

Mr. Head read a brief statement to the public in regards to the two opportunities for members of the community to speak and the guidelines for public participation. He then opened the floor to the public for any comments on agenda items, there was none.

Mr. Head thanked Mr. Rothdiener, Marcy Principal, and staff for their warm welcome. He reported that the National Honor Society had their induction ceremony on Monday, November 6, 2023, with 75 inductees. Mr. Head congratulated Ms. Barbara Jo Butka, Middle School Science Teacher, and Ms. Jennifer Hughes, Marcy Elementary Social Worker, for their extraordinary accomplishments and being the recipients of the Class of 2023 Outstanding Educator sponsored by the Genesis Group. They will be recognized at a dinner on November 16, 2023, at Hart's Hill Inn. If anyone is planning on attending please let the Board Clerk know by Monday, November 13, 2023. He announced that Matthew Brinck and Connor Hahn, Whitesboro High School seniors, were the recipients of the Optimist award and would be recognized at a dinner in the Spring. Mr. Head stated that Dr. Bellair and he attended the NYSSBA conference in Buffalo from October 26 through October 28. The program had some interesting speakers and they attended a few presentations, one of which was on electric buses.

Mr. Head announced that there is a SBI general membership meeting scheduled for Thursday, November 9, 2023, at 6:00 P.M. Please let the District Clerk know if you will be attending. Mr. Head turned the floor over to Mr. Muller to report on a Facilities meeting.

Mr. Muller reported that there was a Zoom facilities discussion meeting on November 2, 2023, which included March Associates, representatives from Turner Construction, and District personnel. The purpose of this meeting was to look at the scope of the projects, plan out phases, form a steering committee and look at required timelines.

Tom Schoen Jr. asked if we could still use third party reviewer to expedite the process. Dr. Bellair stated that this option is no long available.

RESOLUTION	Motion by Mr. McQueen
Consent Agenda	Seconded by Dr. Henderson
	Personnel-Instructional

Personnel-School Related

Acceptance of Committee on Special Education recommendations on students identified by number on the enclosed information

Financial Reports – Treasurer’s Report and Student Activity Accounts Sept. 2023

Approval of Minutes – October 10, 2023

Ayes 6 Nays 0 Motion carried

Mr. Head congratulated Mr. Dave Cognetti on his new appointment as High School Principal effective August 2024, with the retirement of Mr. Kuhn.

Mr. Head turned the floor over to Dr. Bellair for his reports and presentations.

Dr. Bellair, Superintendent of Schools, turned the floor over to the Elementary Principals who provided the Board with a presentation. Mr. Rothdiener welcomed the Board, administration, staff and students and thanked his staff for all their assistance with the preparation for the scheduled Board meeting.

Eric Rothdiener, Marcy Principal, Kelli McGowan, Deerfield Principal, Lisa Putnam, Hart’s Hill Principal, and Andrea Centro, Westmoreland Road Principal, presented to the Board their goals and action steps for the 2023-2024 school year.

Compass Goal #1

- By June 2024, the four Whitesboro Elementary Schools will effectively collaborate to ensure a unified roll-out of *Into Reading*, the new reading program adopted by WCSD.

The program was piloted in the 2022/2023 school year. Through curriculum mapping, assessments, data collection, on-site training, team meetings, grade level instruction teams, the Elementary Principals and staff are implementing the new reading program with continued training, troubleshooting and finding additional resources within the company support team. They are collaborating to ensure guaranteed viable instruction across the District.

Compass Goal #2

- By June 2024, the Elementary team will foster social emotional learning to help students develop self-awareness, self-control, and interpersonal skills that are vital for school, work, and life success.

They continue to educate the whole child, as each building has unique needs for their students they foster a variety of social emotional learning techniques. All students attended an interactive Anti-Bullying program, grades 4 and 5 attended an Emotion in Art presentation. Each building hosted a welcome back to school with engagement activities. They are continuing the following programs:

1. Character Education Programs
2. Bullying Prevention Activities
3. Trusted Adult Initiative
4. Continue to implement Safe and Caring Schools Program

The Elementary Principals closed out their presentation and turned the floor over to Mr. Russo and the four learning loss teachers.

Mr. Russo explained that due to the State providing funding for learning loss programs the District was able to increase Elementary staff from two teachers to four teachers for the 2023-2024 school year. He also updated the Board on other areas that the Learning Loss platform was implemented.

- High School- after school help with additional core teacher support for the after school tutoring program, credit recovery, in-person and remote instruction.
- Middle School – Instruction coaches, summer school, small groups after school help
- Elementary – High impact tutoring, summer camps, learning loss teachers

Mr. Russo turned the floor over to Robyn Grieco, Jacquelyn Webster, Jennifer Watkins, and Amy Mayo for their presentation on learning loss overview for the 2023-2024 school year.

Action Steps are the following:

- DIAL – student assessment
- DIBELS- Data Comparison Chart
- Foundations – Learning Loss Teachers model for teachers to create consistent and pervasive program
- Heggerty
- Into Reading

The team provides support and help to all staff in their buildings, their 2023-2024 goals are the following:

- An LLT in each building servicing K students everyday
- Building consistency and continuity through daily lessons and instructions
- Providing literacy instruction services in 1st and 2nd grade
- High academic growth after one year of full program implementation
- Improved collaboration between teachers and AIS providers

The Board thanked them for their contribution. Mr. McQueen commended them on their dedication to the program. He would like the district to look into ways to help incoming students.

Dr. Henderson believes that learning loss teachers will be needed with increase needs in the Early Intervention/Preschool children not able to receive services due to lack of providers.

Dr. Bellair stated that rebranding the LLT program will be looked at through the budget process.

Dr. Bellair provided the Board with an update on the CEP/ACP programs. The CEP is in the early stages and the building principals are monitoring the program so that it does not affect instructional time. The ACP program is a credit of \$30.00 on internet services. School verification is needed through the application process and the district will be sending a letter home to all parents with the required information that the application is requiring.

Mr. Farr inquired if there was staffing issues with the breakfast program. Dr. Bellair stated that temporary adjustments have been made for additional staff and that staff has stepped up and helped with the breakfast program.

Dr. Henderson asked about buses that might arrive late due to inclement weather, would there be some kind of grab and go bag provided.

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Dr. Bellair stated that this is something the District will look into if needed. The building principals stated that Ms. Aguiar, Food Service Director, has developed a healthy efficient breakfast that is working to keep the breakfast time down to a reasonable time frame.

Dr. Bellair provided an update on electric buses to the Board. Senator Griffo is calling for a moratorium on the deadlines for school district to transition to zero-emission buses. School Districts are looking for a pause on the deadline and possible phasing in over several years. The District has a diversified fleet and would like to continue with their fleet as it helps to keep fuel costs down. The District will continue to advocate for this with the legislators as we need more choices other than electric buses.

Dr. Bellair stated that the ThoughtExchange has seen high levels of participation with the same sentiment that they would like to keep the name and change the imagery. There are lawsuits suing the Board of Regents and the district is waiting on the results of these lawsuits. The District will continue to prepare for having a name change.

Mr. Head said that the key to having a positive outcome is to keep the community informed of any changes or decisions made and that the District is on the correct path.

Dr. Bellair confirmed that the District has been transparent and that postcards were sent out and included the Alumni of the district.

He informed the Board that the Elementary Principal interviews would start on Wednesday, November 8, 2023. This was a wide search as it was posted in many platforms. The District would like to make a recommendation at the December BOE meeting and begin the search for the Assistant Principal which will be vacant due to the appointment of Mr. Cognetti to High School Principal.

He informed the Board that they would receive a monthly calendar of events and meeting coming up at each board meeting which will include any additions, changes, or deletions to the school calendar.

OLD BUSINESS:

RESOLUTION	Motion by Mr. McQueen
Policy Manual	Seconded Mrs. LaValley
Revision	Be It Resolved, that upon the recommendation of the Superintendent of Schools,
Second Reading	the second reading of the proposed manual revisions,
	<ul style="list-style-type: none">• 4001 Fiscal Responsibilities• 4002 Reports of Possible Violation of Policy or Law• 4100 Systems of Accounts• 4101 Bonding of District Personnel• 4102 Periodic Financial Records• 4103 School District Treasurer• 4104 Authorized Signatures• 4200 Budget Planning• 4201 Budget Publication and Hearing

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- 4203 Contingency Budget

as per the supplemental file, be approved.

Ayes 7 Nays 0 Motion carried

NEW BUSINESS:

RESOLUTION Motion by Mr. Schoen Jr.
Approval of Seconded by Dr. Henderson
Scholarship - The NYSSB New York State Seal of Bi-literacy) Scholarship

Be It Resolved, Upon the Recommendation of the Superintendent of Schools, the creation of the NYSSB (New York State Seal of Bi-literacy) Scholarship, per the supplemental file, be approved.

Ayes 7 Nays 0 Motion carried

RESOLUTION Motion by Mrs. LaValley
Disposal of Unused Seconded by Mr. Farr
Ballots Be It Resolved, that upon the recommendation of the Superintendent of Schools, in accordance with the Retention and Disposition Schedule of New York Local Government Records (LGS-1) the unused ballots from the May 16, 2023, Capital Project Vote, be declared surplus and destroyed, be approved.

Ayes 7 Nays 0 Motion carried

DISCUSSION: YES

The floor was opened back up to the public for the second comment period there was no public response.

Mr. Farr asked if there had been any feedback or pushback on the Homework Policy.

Mr. Russo will check with the District Leadership Team to see if there have been any issues. Dr. Bellair asked Mr. Farr if there was a specific building or grade level that he was inquiring about. Mr. Farr asked about the Middle School Campus. Dr. Bellair stated that additional coordination is being worked on. He would check with the guidance counselors and at the team meetings for any concerns. Coordination and fine tuning is still going on at the secondary level.

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Dr. Henderson inquired about the crosswalk in front of the Middle School. He stated that the flashing lights are not enough and asked if police presence could be acquired. Dr. Bellair will have Mr. Muller reach out to local authorities to see if they could be present during peak times.

RESOLUTION Motion by Dr. Szatko
Executive Session Seconded by Dr. Henderson
The Board of Education went into Executive Session at 8:02 PM to discuss a personnel issue.

Ayes 7 Nays 0 Motion carried



School District Clerk

Mr. Head appointed Dr. Brian Bellair Clerk Pro Tem.

RESOLUTION Motion by Mr. Schoen Jr.
Adjournment, Seconded by Dr. Henderson
Executive Session The Executive Session was adjourned at 8:56 PM.

Ayes 7 Nays 0 Motion carried

Board came out of Executive session and Fire Fighters tax exemption was discussed.

RESOLUTION Motion by Dr. Henderson
Adjournment Seconded by Mr. McQueen
Be it Resolved, that the meeting be adjourned.

Ayes 7 Nays 0 Motion carried

The meeting was adjourned at 9:05 PM.



Clerk Pro Tem

**WHITESBORO CENTRAL SCHOOL DISTRICT
PERSONNEL MEMORANDUM
November 7, 2023**

RESIGNATION

David Cognetti Assistant Principal
High School
Effective: 8/16/24

APPOINTMENTS

David Cognetti	High School Principal
	Whitesboro High School
	Four-year Probationary Appointment
(Retirement of J. Kuhn)	Effective: 8/17/24
	Tenure Area: High School Principal
	Salary: \$140,000 pro-rated
	Certification: School Building Leader, Professional
	School District Leader, Professional

Sandra Tucci	Long-Term Substitute Special Education Teacher
	Parkway Middle School
	Effective: On or about 10/18/23 to on or about 12/18/23
(Leave of M. Humpf)	Paid for days worked only
	Contingent upon positive performance and district needs
	Salary: Step A, BA (\$40,380) pro-rated
	Certification: Elementary Education N-6, Permanent

RESIDENCY INVESTIGATOR

Richard DePerno
Residency Officer
Paid for hours worked only
Salary: \$35 per hour and NYS current mileage rate

FMLA

Debra Conley Teaching Assistant
Middle School Campus
Effective: On or about 12/5/23 to on or about 1/12/24

Mindi Humpf	Special Education Teacher Middle School Campus Effective: On or about 10/18/23 through an undetermined period of time Not to exceed 12 weeks
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MILITARY LEAVE OF ABSENCE

Robert Stealey

Science Teacher
High School

Effective: On or about 11/27/23 to on or about 11/29/23

To be paid 3 remaining days of the of 22 days allowed for the 2023-2024
school calendar year per New York State School Law 43:40

Payment made upon receipt of official military orders

Remainder of leave to be unpaid.

UNPAID LEAVE OF ABSENCE

Sarah Haden

Teaching Assistant
Middle School

Effective: On or about 1/29/24 to on or about 5/17/24

Whitesboro Central School District

Substitute List # 4

November 7, 2023

Kendal Dorozynski

AREA: Teacher
DEGREE STATUS: 2 Years
CERTIFICATION: Uncertified
COMMENTS:

Garrett Hutchins

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified – Childhood Ed. 1-6
COMMENTS: Prefers Grades 9-12

Jonathan Kraeger

AREA: Teaching Assistant
DEGREE STATUS: 1 1/2 Years
CERTIFICATION: Uncertified
COMMENTS: Start Date 12/5/23, Prefers Grades K-8

Diana Mialik

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified – Childhood Ed. 1-6
COMMENTS: Prefers Grades K-6

Beth Scarafile

AREA: Teacher
DEGREE STATUS: 4 Years
CERTIFICATION: Certified – Special Education
COMMENTS: Retired WCS Teacher
Start Date 10/26/23

**WHITESBORO CENTRAL SCHOOL DISTRICT
EXTRA DUTY ASSIGNMENTS 2023-2024
November 7, 2023**

ATHLETIC APPOINTMENTS

(Recommended by Tom Meiss)

<u>POSITIONS</u>	<u>INDIVIDUAL RECOMMENDED</u>	<u>STIPEND</u>
Basketball (Boys Modified Head)	Benjamin Zalewski	\$3715
Basketball (Girls Modified Head)	Aaron Cirasuolo	\$3715
Nordic Ski (Co-Ed Varsity/Modified Head)	Christopher Faro	\$5835
Wrestling (Modified Head)	Daniel Keating	\$5235

POSITIONS ASSOCIATED WITH ATHLETIC CONTESTS

(Recommended by Tom Meiss)

<u>POSITIONS</u>	<u>INDIVIDUAL RECOMMENDED</u>
Announcer, Athletic Supervisor, Video Stream Announcer	Eric Rothdiener

VOLUNTEERS

(Recommended by Tom Meiss)

<u>POSITIONS</u>	<u>INDIVIDUAL RECOMMENDED</u>	
Varsity Ice Hockey	Jacob Hyer	No Cost to the District
Varsity Ice Hockey	Ryan Suwek	No Cost to the District
Varsity Indoor Track & Field	Brian Holtslag	No Cost to the District
Varsity Indoor Track & Field	Tyler Sutton	No Cost to the District
Varsity Track & Field	Andrew Hadasz	No Cost to the District
Modified Wrestling	Benjamin Fovel	No Cost to the District

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
November 07 2023 Board of Education Meeting**

Title	Name	Rate of Pay	BOE Date	Start/Effective Date
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RESIGNATION

Senior Office Specialist 1 High School	Chandler-Susino, Aubree		11/07/2023	10/16/2023
Teacher Aide Marcy Elementary	Davis, Breeann		11/07/2023	10/29/2023
Senior Office Specialist I Administration	Kohlbrenner, Nicole		11/07/2023	01/03/2024
Network Administrator I District Wide	Quayle, Garrett		11/07/2023	11/08/2023

**RESIGNATION FOR THE
PURPOSE OF RETIREMENT**

Bus Driver Bus Garage	Armstrong, David		11/07/2023	11/28/2023
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APPOINTMENTS

Data Processor I High School - Athletic Office 8:00am – 4:00pm Monday – Friday 11 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Chandler-Susino, Aubree	Grade 8, Step 9 \$44,138 (Pro-rated) \$40,305	11/07/2023	10/17/2023
Nurse Deerfield Elementary 8:40am – 3:55pm Monday-Friday 10 month/year position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Fenton, Emma	Grade 33, Step 9 \$28.51/Hr.	11/07/2023	11/08/2023

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
November 07 2023 Board of Education Meeting**

Float Nurse District Wide – as needed Conditional provisional appointment pending Civil Service pre-approval, fingerprinting and background check and 26-week probationary period.	Filletti, Gianna	Grade 33, Step 9 \$28.51/hr.	11/07/2023	Pending
Senior Payroll Clerk Administration 8:00am – 4:00pm Monday – Friday 12 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period	Kohlbrenner, Nicole	Grade 10, Step 9 \$49,984 (Pro-rated)	11/07/2023	01/04/2024
Telecommunication Specialist II District Wide 8:00am – 4:00pm Monday – Friday 12 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period	Quayle, Garrett	Grade 20, Step 7 \$90,104 (Pro-rated)	11/07/2023	11/08/2023
Senior Office Specialist I Administration 8:00am – 4:00pm Monday – Friday 12 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period	Rose, Jaclyn	Grade 8, Step 7 \$37,197 (Pro-rated)	11/07/2023	12/04/2023
Teacher Aide Marcy Elementary 8:40am – 3:40pm Monday – Friday 10 month/yr. position Conditional, probationary appointment pending Civil Service pre-approval, fingerprinting and background check and 26- week probationary period.	Schmadel, Valerie	Grade 0.40; Step 5 \$16.10/Hr.	11/07/2023	11/08/2023

**WHITESBORO CENTRAL SCHOOL DISTRICT
SCHOOL-RELATED PERSONNEL AGENDA
November 07 2023 Board of Education Meeting**

CHANGE IN HOURS

Cleaner High School Change from 11:00 am – 7:00 pm to 06:00 am – 2:30 pm Monday – Friday 13-week probationary period.	Rozpad, Harold	11/07/2023	11/13/2023
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Cleaner High School Change from 06:00 am – 2:30 pm to 11:00 am – 7:00 pm Monday – Friday 13-week probationary period.	Ryan, Scott	11/07/2023	11/13/2023
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FMLA

Bus Driver Bus Garage	Hiffa, Dominick	11/07/2023	10/12/2023 as per treating physician, not to exceed 12 weeks
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Bus Driver Bus Garage	Hisert, Donald	11/07/2023	11/01/2023 as per treating physician, not to exceed 12 weeks
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Head Custodian High School	Tritten, Mark	11/07/2023	11/10/2023 as per treating physician, not to exceed 12 weeks
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